



CPI Quarterly Review

CAREER PROFESSIONALS, INC.

1369 WEST ANDREW JOHNSON HWY • MORRISTOWN, TN 37814-3725

PH: (800) 476-1103
FAX: (423) 587-0143

EMAIL: JOBS@CPISEARCH.COM

WEB: WWW.CPISEARCH.COM



A Message From CPI

Good Afternoon,

So far in 2011 all signs are pointing to an active hiring year for South-eastern manufacturers. Our search firm currently has close to 40 active job searches for manufacturers in a variety of industries--- including automotive, plastics, electronics, printing, and consumer products. We haven't seen this much hiring activity in over two years. Hopefully this indicates that the economy has turned a major corner!

Following is a listing of our most active searches. If you, or someone you know, may be interested in a new career opportunity please give us a call. Manufacturers are having a difficult time finding good, highly qualified candidates.

We look forward to our continued working relationship with you!

Warm regards,

Steve Taylor Roni Snyder

st@cpisearch.com

vl@cpisearch.com

TYPES OF CANDIDATES CPI PLACES:

- Plant Managers
- Production Supervisors
- Engineering Managers
- Manufacturing Engineers
- Product Design Engineers
- Industrial Engineers
- Electrical Engineers
- Maintenance Engineers, Supervisors and Technicians
- Accounting Professionals
- Human Resources Managers
- Quality Engineers
- Purchasing Professionals

Current Hot Job Searches:

Additional openings can be found on our website, www.cpisearch.com.

Manufacturing Engineers (NC & TN) – Multiple positions open in CNC Machining and Assembly. Requires BS degree. Excellent company undergoing expansion.

Production Supervisors (NC) – Requires BS degree. Looking for career-minded candidates who can be promoted into Production Manager roles within a couple of years. Multiple positions open, mostly starting on 2nd and 3rd shift. Experience in Machining or Assembly is a plus.

Plastics Process Engineer (TN) – Requires BS degree, ideally in Polymers or Plastics Engineering. Looking for 1-3 years experience in plastics manufacturing. Position has excellent advancement potential.

Applications / Sales Engineer (TN) – Requires BS degree and knowledge of the plastics industry. Will train in TN plant for 2 years, then have option to relocate anywhere in U.S. to build market share.

Electrical Engineer (TN) – BSEE or similar degree required. Will work with power distribution, PLC's, controls engineering projects and maintenance. Excellent company!

(continued)



Quote:

*Success
is when you get
what you want.*

*Happiness
is when you want
what you get.*

Current Hot Job Searches: *continued*

Maintenance Technicians (NC & TN) – Multiple openings for off-shift maintenance techs. Positions require AS degree or Journeyman status. Multi-craft skills required in mechanical, electrical, hydraulic & pneumatic systems. Must be able to troubleshoot PLC's.

Quality Engineers (NC) – BS degree and experience in automotive manufacturing is required. Position will be promotable into Quality Manager position within a couple of years.

Embedded Systems Engineers (KY & TN) – BSEE or similar degree required along with experience designing analog & digital electronics, embedded systems, and firmware data. Will work with C/C++ and test programs running on Windows platforms. Two positions open.

Chambers of Commerce are Helpful:

When considering a job offer involving relocation, it's a good idea to contact the local Chamber of Commerce to get information on the area. You can request a relocation packet which will contain valuable information on schools, prospective employers for your spouse, realtor listings, apartment guides, local tax rates, demographics and recreational activities. For most cities, you can also pull up the Chamber website to access additional links pertaining to area information.

Keeping Tabs on Job Openings:

To keep current on job openings and salary ranges, visit our website at www.cpisearch.com. You can search available positions by geographic location, job title, industry or keywords. You can also set up a Career Alert to inform you when a new job is posted matching your criteria. When you find job postings that look interesting, simply submit your resume and it will be immediately reviewed.

Why You Receive This Newsletter:

As a recruiting firm, our focus is on developing long-term relationships with top manufacturing professionals. Usually, we're first introduced to a candidate because of a specific job search, but oftentimes, we end up following the candidate's career over the course of several years.

Receiving this newsletter means that at one time we discussed your job search options and launched an active search on your behalf. Regardless of whether you're currently interested in making a job change, we think it's important to stay connected, while also sharing insight on industry and job trends.

Our best relationships don't end just because the candidate has successfully completed his / her job search. We stay in touch periodically. You never know when you'll need the services of a recruiter, whether as a candidate or a hiring authority---but when the need arises, it's often easiest to call someone you've worked with before.

We hope your experience with CPI has been positive and we look forward to our continued relationship.



Since referrals are the backbone of our business, we'd appreciate you sharing this newsletter with your friends, colleagues and co-workers who may be interested in considering new job opportunities.

FOR ANY ADDITIONAL INFORMATION

PLEASE REFER TO OUR WEBSITE:

www.cpisearch.com

OR CALL US AT 1-800-476-1103

PLEASE KEEP US INFORMED OF ANY UPDATES TO YOUR RESUME.

WE WELCOME ANY COMMENTS OR QUESTIONS REGARDING THE NEWSLETTER CONTENT.

Quote:

***Life is like the game of tennis---
the player who serves well
seldom loses.***