



CPI Quarterly Review



A Message From CPI

Good Afternoon,

The job market continues to be strong with manufacturers ramping up production and creating jobs, while they continue to struggle to find technical talent. We are seeing a slow rise in wages due to the shortage of good candidates and companies competing for top-talent.

If you have been contemplating a job change, now is a good time to test the waters. Feel free to check out our website at www.cpisearch.com to view all of the current jobs available. If one looks to be of interest, simply submit your resume through the site.

Thanks for allowing us to stay in touch. We enjoy sharing information on jobs and the economy and hope you find it beneficial.

Warm Regards,

Roni Snyder

President

Current Hot Job Openings:

Manufacturing Engineers (TN): Multiple needs at Tier 1 automotive suppliers in TN. Need BS Engineering degree with 2+ years manufacturing experience, preferably in CNC machining, metal fabrication, or assembly operations.

Supplier Quality Engineer (MI): Tier 1 automotive supplier. Will travel 25% to supplier locations. Heavily involved in supplier audits. Knowledge of TS-16949 is required.

Plant Manager (NC): Small plant that is part of a large, global corporation needs Plant Manager to lead the operation and be accountable for P&L. This is a non-automotive facility. Highly profitable corporation.

Design Engineers (TN): Multiple openings with Tier 1 automotive supplier. Need 5+ years experience designing injection molded and plastic automotive components. Knowledge of CATIA V5 is a plus.

Master Black Belt (MI): Global automotive supplier has immediate need for a Six Sigma Master Black Belt to be based in corporate office and work with multiple domestic plant locations. The position is heavily involved using statistics to solve complex problems. Will also mentor and lead other Master Black Belts. Position has growth potential.

(continued)

**CAREER
PROFESSIONALS
INC.**

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TYPES OF CANDIDATES

CPI PLACES:

- Directors & Executive Level Personnel
- Plant Managers
- Engineering Managers
- Quality Managers and Engineers
- Manufacturing Engineers
- Product Design Engineers
- Industrial Engineers
- Electrical Engineers
- Sales Engineers
- Maintenance Engineers & Supervisors
- Production Supervisors
- Environmental Health & Safety Professionals
- Purchasing Professionals
- Controllers & Accounting Professionals
- Human Resource Professionals

Quote:

*Life is 10%
what happens
to us and
90% of
how we
respond to it.*

Lou Holtz

Current Hot Job Openings: *continued*

Marketing Manager (TN): Newly created position that will have 4 direct reports. Knowledge of hydraulic system technology is required. Will develop product launch strategies, complete competitor analysis, and develop marketing strategies.

Logistics & Warehouse Manager (TN): Tier 1 automotive supplier. Must have experience in warehouse management and logistics working with trucking, rail car and international shipping.

Veronica (Roni) Snyder,
President / Owner
VLS@cpisearch.com



Roni joined Career Professionals, Inc. in July 1999 and became co-owner in May 2004 and full owner in 2015 upon the retirement of her business partner.

Roni completes job searches for executive leadership and technical manufacturing roles including manufacturing engineering, maintenance, production management and product design as well as the administrative side of manufacturing, including accounting & finance, materials management, quality assurance, human resources, safety, and executive management.

In 2013 Top Echelon Network, the nation's largest recruiting network, named her as the Top Producing Recruiter in the Southeast and as the #6 Recruiter in the nation.

She served as the 2014 Chairman of the Board for the Morristown Area Chamber of Commerce.

In October 2015, Roni was appointed to the Human Capital Advisory Council for the Federal Reserve Bank in Atlanta. This Advisory Council is comprised of education and industry leaders to provide valuable insight and advice on matters related to the labor force and workforce development.

She is a past Board President of Girls Inc. and is also active in the United Way of Hamblen County. Roni received her Masters Degree in Educational Psychology from Tennessee Technological University in 1996.



CPI Website Job Searches

You may find it helpful to regularly visit the website of Career Professionals, Inc. and search job openings. In addition to the jobs that we are working on directly, the site also posts nationwide jobs listed by our affiliate recruiting partners. Go to www.cpisearch.com to view job openings. If a job posting looks interesting, simply submit your resume through our website and it will go to the appropriate recruiter. You can set up "alerts" based on keywords, locations, salary ranges, etc.



Since referrals are the backbone of our business, we'd appreciate you sharing this newsletter with your friends, colleagues and co-workers who may be interested in considering new job opportunities.

FOR ANY ADDITIONAL INFORMATION

PLEASE REFER TO OUR WEBSITE:

www.cpisearch.com

OR CALL US AT 423-587-4363

PLEASE KEEP US INFORMED OF ANY UPDATES TO YOUR RESUME.

Check us out on Facebook and LinkedIn by searching on Career Professionals, Inc.

We'd love for you to become a fan or a follower of our page!

Quote:

"Once you replace negative thoughts with positive ones, you'll start having positive results."

Willie Nelson

